**Company – A**

**Requirement – Hire Talent Acquisition Specialist (1)**

* Relevant expertise in TA
* Excellent Communication
* Excellent Stakeholder Management
* Excellent Market Intelligence

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Comp | P25 | P50 | P75 | P90 |
| External | 15 | 20 | 22 | 25 |
| Internal | 17 | 19 | 21 | 23 |

**Company – B**

**Requirement –**

**Talent Acquisition Specialist (1)**

* Relevant exp & skills in TA
* Excellent Communication
* Excellent Stakeholder Management
* Excellent Market Intelligence

**HR Business Partner (2)**

* Relevant exp & skills in HRBP role
* Excellent Communication
* Excellent Interpersonal skills
* Excellent Stakeholder Management

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | P25 | P50 | P75 | P90 |
| External | 12 | 15 | 18 | 20 |
| Internal | 10 | 13 | 17 | 21 |

**Company – C**

**Requirement –**

**Talent Acquisition Specialist (3)**

* Relevant exp & skills in TA
* Good Communication
* Good Stakeholder Management
* Good Market Intelligence

**HR Generalist Role (4)**

* **2 - TA + HRBP (80% TA & 20% HRBP Role)**
* **1 - TA + HRBP (20% TA & 80% HRBP Role)**
* **1 - TA + HRBP (50% TA & 50% HRBP Role)**
  + Relevant exp, skills in TA and HRBP
  + Good Communication
  + Good Stakeholder Management
  + Good Interpersonal skills
  + Good Market Intelligence

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | P25 | P50 | P75 | P90 |
| External | 10 | 13 | 16 | 18 |
| Internal | 8 | 13 | 17 | 21 |

**Candidate -1**

**(\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

**Exp: TA Professional**

* Strong TA Expertise
* Relevant expertise in TA
* Excellent Communication
* Excellent Stakeholder Management
* Excellent Market Intelligence

Current Comp : 10 Lacs

Looking for TA Job only

**Candidate -2**

**(\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

**Exp : TA Professional**

* Strong TA Expertise
* Relevant expertise in TA
* Excellent Communication
* Excellent Stakeholder Management
* Excellent Market Intelligence

Current Comp : 10 Lacs

Looking for TA Job only

**Candidate -3**

**(\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

**Exp : TA Professional**

* Good expertise in TA
* Good Communication
* Good Stakeholder Management
* Good Market Intelligence

Current Comp : 10 Lacs

Looking for TA Job only

**Candidate -4**

**(\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

**Exp : TA Professional**

* Good expertise in TA
* Good Communication
* Good Stakeholder Management
* Good Market Intelligence

Current Comp : 10 Lacs

Looking for TA Job only

**Candidate -5**

**(\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

**Exp: HRBP Professional**

* Strong HRBP Expertise
* Excellent Communication
* Excellent Interpersonal skills
* Excellent Stakeholder Management

Current Comp : 10 Lacs

Looking for Job only in HRBP specialist role only

**Candidate -6**

**(\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

**Exp: HRBP Professional**

* Strong HRBP Expertise
* Excellent Communication
* Excellent Interpersonal skills
* Excellent Stakeholder Management

Current Comp : 10 Lacs

Looking for Job in HRBP role only , ok with a 80% HRBP and 20% diversification

**Candidate -7**

**(\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

**Exp : TA (80%) + HRBP (20%) Professional**

* Good expertise in TA & HRBP role
* Good Communication
* Good Stakeholder Management
* Good Market Intelligence
* Good Interpersonal skills

Current Comp : 10 Lacs

Looking for Job in TA only, ok with a 80% TA and 20% diversification

**Candidate -8**

**(\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

**Exp : TA (20%) + HRBP (80%) Professional**

* Good expertise in TA & HRBP role
* Good Communication
* Good Stakeholder Management
* Good Market Intelligence
* Good Interpersonal skills

Current Comp : 10 Lacs

Looking for Job in HRBP role only, ok with a 80% HRBP and 20% diversification

**Candidate -9**

**(\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

**Exp : TA (50%) + HRBP (50%) Professional**

* Good expertise in TA & HRBP role
* Good Communication
* Good Stakeholder Management
* Good Market Intelligence
* Good Interpersonal skills

Current Comp : 10 Lacs

Looking for Job in Full TA or Full HRBP role or Mixed role

**Candidate -10**

**(\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

**Exp : TA (50%) + HRBP (50%) Professional**

* Good expertise in TA & HRBP role
* Good Communication
* Good Stakeholder Management
* Good Market Intelligence
* Good Interpersonal skills

Current Comp : 10 Lacs

Looking for Job in Full TA or Full HRBP role or Mixed role

**Candidate -11**

**(\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

**Exp : TA (50%) + HRBP (50%) Professional**

* Good expertise in TA & HRBP role
* Good Communication
* Good Stakeholder Management
* Good Market Intelligence
* Good Interpersonal skills

Current Comp : 10 Lacs

Looking for Job in Full TA or Full HRBP role or Mixed role

**Special Candidate -1**

**(\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

**Exp : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

* Excellent / Good expertise in TA & HRBP role
* Excellent / Good Communication
* Excellent / Good Stakeholder Management
* Excellent / Good Market Intelligence
* Excellent / Good Interpersonal skills

Current Comp :

**Special Candidate -2**

**(\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

**Exp : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

* Excellent / Good expertise in TA & HRBP role
* Excellent / Good Communication
* Excellent / Good Stakeholder Management
* Excellent / Good Market Intelligence
* Excellent / Good Interpersonal skills

Current Comp :

**Special Candidate -3**

**(\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

**Exp : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

* Excellent / Good expertise in TA & HRBP role
* Excellent / Good Communication
* Excellent / Good Stakeholder Management
* Excellent / Good Market Intelligence
* Excellent / Good Interpersonal skills

Current Comp :

**Special Candidate -4**

**(\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)**

**Exp : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

* Excellent / Good expertise in TA & HRBP role
* Excellent / Good Communication
* Excellent / Good Stakeholder Management
* Excellent / Good Market Intelligence
* Excellent / Good Interpersonal skills

Current Comp :